



## JOIN THE TEAM!

**Operational Manager –  
Adventure Tour Company  
(Morocco & Southern Africa)**

### **About Us**

For nearly 30 years, Motor Adventures has been crafting thrilling motorcycle and buggy tours through the breathtaking landscapes of Morocco and southern Africa. We're not just a tour company — we're a community of explorers, storytellers, and trailblazers who turn passion for adventure into unforgettable journeys.

### **Your Next Great Adventure**

Are you a natural leader with a love for off-road thrills and a knack for turning challenges into opportunities? We're searching for a hands-on Managing Director ready to take the helm of our passionate team and steer Motor Adventures into its most exciting chapter yet.

### **What You'll Do**

- Lead with Purpose: Inspire and guide a tight-knit team of 5, overseeing everything from vehicle upkeep and bookings to logistics, digital presence, and customer engagement.
- Accompany the Tours: Whether as motorcycle guide or driving the assistance vehicle, you'll be right there on the ground with the team and guests.
- Chart New Paths: Scout and design fresh, exhilarating routes using GPS and mapping tools that keep our tours cutting-edge and unforgettable.
- Master the Journey: Ensure every tour runs smoothly, delivering seamless logistics and exceptional experiences on the ground.
- Drive Growth: Spot new opportunities, shape marketing strategies, and help grow our brand in the adventure travel world.
- Champion Safety: Keep safety front and center, managing risks so our guests can focus on the thrill of the ride.

### **What You Bring to the Ride**

- Adventure-Ready Skills: Solid experience riding off-road and on-road motorcycles and driving 4x4 vehicles with confidence.

- Accompany All Tours: Be an active participant, either as a motorcycle guide or driving the support vehicle.
- Leadership Energy: A proven ability to motivate and manage a small team, fostering collaboration and high performance.
- Bilingual Communication: A minimum of spoken French and English, to connect with diverse teams and clients.
- Flexible Spirit: Ready to live in Morocco for about 8 months each year and spend 1 month in South Africa, embracing new cultures and environments.
- Cool Under Pressure: Calm, clear-headed decision-making when the unexpected happens.
- Bonus Points: Medical knowledge or first aid training that helps keep everyone safe on the trail.
- Inclusive Mindset: We welcome adventurous candidates aged 30–40, male or female, who share our passion for exploration.

### **What's In It For You**

- Ride in Style: Use a company vehicle to get around comfortably and efficiently.
- Time to Recharge: Enjoy paid leave during half of May and all of June, July, and August—perfect for your own adventures or downtime.
- All-Inclusive Tours: While on the road, all your travel, accommodation, and meals are covered—focus on the adventure, not the logistics.
- Work Where Others Vacation: Experience the thrill of working in some of the world's most stunning and diverse landscapes every day.

### **Ready to Lead the Adventure?**

If you're excited to take on this unique leadership role and help shape the future of adventure travel, we want to hear from you!

Don't worry — we're not expecting you to know everything on day one. We'll guide you through the ropes, share our secrets, and make sure you're set up for success. Together, we'll agree on a trial period, talk through wages, and make sure the benefits work for you. The journey begins with a conversation — are you in?

Send your CV and a short cover letter with your headshot, telling us why you're the perfect fit to: [martine@motoradventures.com](mailto:martine@motoradventures.com)

Discover more about us and our tours at [www.motoradventures.com](http://www.motoradventures.com)